

**Steven E. Rhoads**  
**Woodrow Wilson Department of Politics**  
**232 Cabell Hall, University of Virginia**  
**Charlottesville, Virginia 22904**

**Personal:**

Place of Birth: Abington, Pennsylvania  
Date of Birth: May 12, 1939  
Married: three sons  
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**Education:**

Cornell University: Ph.D., 1972 (Government)  
Cornell University: M.P.A. cum laude, 1965 (Economic Analysis and Public Policy)  
Princeton University: A.B. cum laude, 1961 (History)

**Fellowship Awards and Other Honors:**

*Taking Sex Differences Seriously* was selected as one of the best books of the year by *The Weekly Standard* (2004).

The Chinese Translation of *The Economist's View of the World* was selected as the fourth best book of the year (1991) by *The China Times* (Taiwan).

Sloan Foundation Fellowship 2002

Olin Foundation Fellowship, Summer 1991, 1992.

Bradley Foundation Research Fellowship, 1987-88, 1989-1990.

Bradley Foundation Fellowships for University of Virginia graduate students designated by me (\$25,000 per Annum) 1987-Present.

Research Fellowship, Institute for Educational Affairs, 1982.

Sesquicentennial Associate of the Center for Advanced Studies at the University of Virginia, 1975, 1982, 1989, 2001.

Earhart Foundation Fellowship, 1978, 1982, 1985, 1990, 1991, 1994, 2012.

National Endowment for the Humanities Fellowship, 1975.

Four-year New York State Herbert Lehman Fellowship, 1966-1969, Cornell University.

Bankard Fund (University of Virginia), Summers 1992, 1999, 2000.

### **Teaching Experience:**

Woodrow Wilson Department of Politics, University of Virginia, Professor, 1986-present; Associate Professor, 1976-86; Assistant Professor, 1970-76.

I have taught introductory courses in American government and in political theory; upper division undergraduate courses on values, resources and public policy, political economy, economic and political approaches to public policy analysis, sex and gender differences and public policy and on evolutionary theory and human nature; and graduate level courses on economic concepts and public policy, on ethics, politics and administration, and on policy analysis, benefit-cost analysis and program evaluation.

### **Other Employment, Consulting, and Service:**

The national board of the Network of Enlightened Women, an organization of culturally conservative women on 25 campuses throughout the nation  
2008-  
present.

Board of Academic Advisors for the Thomas Jefferson Institute for Public Policy (a research organization focused on Virginia State policy), 1997-2002.

Evaluation Committee for the National Endowment for the Humanities Summer Seminar Program, 1992.

Member of Review Committee to Assess Williams College's Political Science Department, 1987.

Outside evaluator for Tulane University's undergraduate major in Political Economy, 1987.

Consultant to the Environmental Protection Administration on procedures for implementing the Toxic Substances Act, 1978.

Coordinated and taught Program Budgeting Seminars for the State of Virginia's Department of Planning and Budget, 1976, 1977.

Helped design and implement an education program for state planning agency personnel in Region 3 of the Law Enforcement Assistance Administration, 1974-1975.

Consultant to the Federal Aviation Administration on the FAA's policy guidance process for their development and engineering programs, Summer 1974.

Worked with Charlottesville City Manager's Office on a series of problems which students analyzed in partial fulfillment of the AG 866 (policy analysis) course requirements, 1973-1978.

United States Bureau of the Budget (now Office of Management and Budget), Washington, D.C., Staff Secretary for the Director's Review, 1965-1966. Responsible for facilitating the Director's Review of the 1967 U.S. Budget.

Budget Examiner, summers of 1963 and 1964.

United States Navy, Ensign-Lt. (j.g.) aboard the USS INDEPENDENCE (CVA-62), 1961-1963.

## **Service to the University:**

### Administrative Positions

Director, Mid-Career Program, 1997-1999.

Director, Graduate Program in Public Administration and Public Affairs, University of Virginia, 1976-1980, 1983-1985, 1987-1988.

Departmental Graduate Advisor, 1971-1974.

Program Director of U.S. Office of Education, Public Service Education Grants, 1975-1977.

Departmental Liaison to the Library, 2010-2011.

### University Committees

Co-Chair, Department of Economics Internal Review Committee, 1998.

Arts and Sciences Committee on Budget and Personnel Policy, 1992-1993)  
(Chairman 1993)

Dean's ad hoc Committee on Career Advising in Arts and Sciences, 1987.

Provost's Committee to Recommend a New Dean of the Faculty, 1984.

Woodson Institute Research Committee, 1983-1985.

Interdisciplinary Majors Committee, 1983-1987.

Scholarships, Grants-in-Aid, Loans, and Employment, 1982-1996.  
Dean's Committee to Recommend a Departmental Chairman, 1977, 1982.  
Committee to Recommend Changes in Faculty Fringe Benefits, 1981.  
Truman Scholarships Committee, 1979-1981.  
President's ad hoc Committee on Selection of a Director of the Miller Center,  
1977.  
Athletic Advisory Committee, 1975-1977.  
Chairman of the Program Subcommittee for Conference of Virginia Political  
Scientists, 1976.  
Dean's ad hoc Committee on the Honor System and the Faculty, 1978-1979.  
American Cancer Society Institutional Grant Committee, 1980-1981.  
Dean's ad hoc Committee to consider a student appeal of faculty rules  
(chairman), 1978.  
Special Programs Committee, 1972-1974.

### Departmental Committees

Committee to Select Presidential Management Internship Program Nominees,  
1997, Chair.  
International Relations Recruitment Committee, 1996-1997.  
Assistant to the Chairman, 1988.  
Placement Officer, 1988.  
Political Economy Recruitment Committee, 1988, 1992.  
Graduate Committee, 1970-1980, 1983-1985, 1988, 1992-1993.  
Student Liaison Committee, 1970-1977, 1983-1985, (Chairman, 1971-1973).  
Public Administration Faculty Recruitment Committees, 1979-1983, 1988, 1993.  
Political Theory Faculty Recruitment Committee, 1983-1984.  
Admissions and Fellowships Committee, 1971-1976, 1990-1992.  
Undergraduate Committee, 1971-1977, 1985-1987, 1990-2002.  
Library Committee, 1970-1977'  
Ad hoc Committee on Foreign Language Requirements for Graduate Students  
(Chairman), 1971-1972.  
Ad hoc Committee to Consider the Mosher Committee's Report on Public Affairs  
Education, 1971-1972.  
Ad hoc Outreach/Public Service Committee, 1987.  
Personnel Committee, 1986-present.  
Various ad hoc promotion committees.

### **Publications:**

#### Books

*Uguali Mai* (Torino: Italy 2006) [Italian translation of *Taking Sex Differences Seriously*].

*Taking Sex Differences Seriously* (San Francisco: Encounter Books, 2004; paperback edition 2005.)

*Incomparable Worth: Pay Equity Meets the Market* (Cambridge University Press, 1993; paperback edition, 1994).

*Visión Económica Del Mundo: Gobierno, Mercados y Política Publica* (Mexico City: Trillas, 1995). This is the Spanish edition of *The Economist's View of the World: Government, Markets and Public Policy* (Cambridge University Press, 1985).

Chinese language second edition of *The Economist's View of the World*, published in 1994.

*The Economist's View of the World: Government, Markets and Public Policy* (Cambridge University Press, 1985).

*Valuing Life: Public Policy Dilemmas* (Westview, 1980), editor and contributor. Paperback edition published in 1981.

*Policy Analysis in the Federal Aviation Administration*, Lexington Books, D.C. Heath and Co., 1974).

### Articles

“Hookup Culture: The High Costs of a Low ‘Price’ for Sex, “*Symposium: Mating Games, Society* (2012) 49:515–519.

*Economists and Res Publica: The Virtues and Limits of Economic Analysis* Policy Brief No.3, part of the American Enterprise Institute’s Program on American Citizenship (November 2012) also to be part of an edited AEI volume on the Professions and American Citizenship.

“Opportunity Costs” Chapter two from *The Economist’s View of the World* Reprinted in *Creating Wealth: Ethical and Economic Perspectives* (2<sup>nd</sup> edition), Cognella 2012.

“Gender Roles and Infant / Toddler Care: Male and Female Professors on the Tenure Track,” (with Christopher H. Rhoads), *Journal of Social, Evolutionary, and Cultural Psychology* (January 2012)

"The Emotional Costs of Hooking Up, *The Chronicle* (on line version of *The Chronicle of Higher Education*), (June 20, 2010) [with undergraduate students Diana Van Vleet and Laura Webber]

"Gender Equality and Life Choices," (response to Kira Sanbonmatsu, "Life's a Party," Spring 2010), *Harvard International Review*, Summer 2010.

"Considering Sex Differences for Effective Education," education.com, March 2009. [Invited contributor to special edition devoted to gender differences in how boys and girls learn, edited by Dr. Leonard Sax.]

"Pride and Prejudice," Invited Contribution to National Review Online symposium on favorite love stories February 14, 2009

"Marginalism" in David K. Henderson, ed., *The Concise Encyclopedia of Economics* (Liberty Fund 2008).

"Sex Differences: Why the Controversy," *Science and Spirit* (September/October 2007).

"Sex Differences: Nature's Signposts to a Good Marriage," in A. Scott Loveless and Thomas B. Holman, eds., *The Family in the New Millennium* (Praeger 2007). [Expanded version of *Evidence* article with citations].

"What Fathers Do Best," *The Weekly Standard*, June 20, 2005, Vol. 10 No. 38. Reprinted in *Pittsburg Gazette*, and in *Informed Argument*, Robert Miller, ed., Heinle (2006) and (2011) and in *The West Guide To Writing*, Bountynet.al. publisher 2012.

"Sex Differences: Nature's Signposts to a Good Marriage," *Evidence* Spring 2005 (New Zealand).

"The Quality Day Care Chimera," Fraser Forum. Fraser Institute Review of Public Policy (in Canada). May 2005.

"Aiming for Androgyny: Women and Men Don't Want Identical Lives," *National Review Online*. March 01, 2005.

"The Differences in the Sexes Do Matter," *The Free Lance Star*, Fredericksburg. February 13, 2005.

"Are the Turks Right to Think It's Wrong?" *The Daily Standard*. December 17, 2004.

"Executive Authority," *National Review Online*. October 20, 2004.

"Women's Special Role in the Family," *The National Catholic Register*, August 15, 2005.

"Power Is an Aphrodisiac That Can Carry an Extreme Price," *Los Angeles Times*. June 27, 2004.

"Q and A with Dr. Rhoads: Sex Matters," [Datingnow.com](http://Datingnow.com). May 27, 2004.

"Good Riddance to Friends: TV Fantasy Was a Model for Heartache." This op ed was published in over a dozen papers through the Knight Ridder / Tribune News Service including papers in Milwaukee, Norfolk, Portland, Tallahassee, New Haven. May 10, 2004.

"Sports, Sex and Title IX," *The Public Interest*. Winter 2004.

"The Case Against Androgynous Marriage," *The American Enterprise*. September / October 1999

"Men Deserve to be Cured Too," *The Washington Times*. October 23, 1997.

"Marginalism," *The Fortune Encyclopedia of Economics* (1993). Reprinted in *The Concise Encyclopedia of Economics*, The Liberty Fund (2008) and *Environmental Economics and Policy*, Pacific Research Institute, 1998.

"Would Decentralized Comparable Worth Work: The Case of the United Kingdom." *Regulation*: No. 3 (1993).

"A Strategy to Boost Women's Wages Goes Awry," *The Philadelphia Inquirer*, June 11, 1993.

"Many Worker's Hurt By Pay Equity Politics," *Saint Paul Pioneer Press*, June 15, 1993.

"Pay Equity Won't Go Away," *Across the Board* July/August 1993. Reprinted as "Comparable Worth Policies Are Ineffective," in *Work: Opposing Viewpoints*, David Bender and Bruno Leone, Eds. (Greenhaven, 1994 and again in 2001).

"Economists on Tastes and Preferences," in James Nichols, ed., *From Political Economy to Economics... and Back?* (Institute for Contemporary Studies, 1990).

"How to Sin Away the Deficit," *The New York Times*, December 10, 1988.  
Reprinted in the *Houston Chronicle* and various other newspapers.

"Voodoo Economics: Part II," *The Journal of Commerce*, October 14, 1988.

"Presidential Economics in 1989," *The Global Asset Manager*, Credit Suisse, Summer 1988.

"Social Experiments and the Habitual Force of Law", *The Journal of Public Policy*. No. 1 (January 1987).

"Kind Hearts and Opportunity Costs," *Across the Board*, December 1985.  
Reprinted as the lead article in the following Dushkin readers: *Annual Editions: Economics 1988*; *Annual Editions: Economics 1993/1994*; *Annual Editions: Economics 1995/1996*; *Annual Editions: Micro Economics 1991/1992*.

"Do Economists Overemphasize Monetary Benefits?" *The Public Administration Review*,  
November/December 1985.

"Distinguishing Private from Public Benefits: A Guide to Library Resource Allocation," *The Virginia Librarian*, March/April 1984.

"Economists and Public Policy Analysis," *Public Administration Review*,  
March/April 1978. Reprinted in F. Mosher and R. Stillman, *The Professions of Government* (Transaction Books, 1982) and in John Tropman, ed., *Strategic Horizons on Social Policy* (Pergamon, 1991).

"How Much Should We Spend to Save a Life?" *The Public Interest*, Spring 1978.  
Reprinted in Lee Sechrest, ed., *Evaluation Studies Review Annual*, 1979 (Sage).

"The McGovern Party Reforms," July 5, 1972, *Charlottesville Daily Progress*,  
*Roanoke Times*, *Norfolk Virginian-Pilot*, and the *Lynchburg News*.

### **Professional Associations—Membership and Service:**



American Political Science Association (Sections on policy studies, political economy, women and politics). Served in 1992 on the APSA committee to select the best doctoral dissertation in the field of policy studies.

Association of Public Policy Analysis and Management. Served on the program committee for the 1986 Annual Conference.

Human Behavior and Evolution Society

Society for Evolutionary Analysis and the Law

National Association of Scholars

### **Talks at Academic Conferences Since 2004:**

May 19, 2008. "Gender and Leadership in the 21<sup>st</sup> Century," Invited speaker (one hour) for the Ninth Biennial Wallace National Research Symposium on Talent Development held at the International Center for Gifted Education and Talent Development, University of Iowa.

April 11, 2008. "Women in Science" Speaker on panel at conference on The Legacy and Future of Feminism at Harvard University.

November 12, 2005. "Why Taking Sex Differences Seriously Would be Good for Men

And Better for Women," Keynote Address to the annual meeting of the Virginia Association of Scholars.

"Sex Differences: Political, Social and Policy Implications," Annual Conference of the

Human Behavior and Evolution Society, June 3, 2005.

April 14-17, 2005. "Darwin and Liberty." Liberty Fund Symposium. New Orleans, LA.

April 7, 2005. Book Forum with Caryl Rivers, author of *Same Difference*.

Midwest

Political Science Association Annual Meeting. Chicago, ILL.

October 29, 2004. "Gender Roles and Infant/Toddler Care: The Special Case of Tenure

Track Faculty" Paper delivered at the annual meeting of the Association of

Public Policy and Management in Atlanta, Georgia

October 15, 2004. "Androgynous Parenting at the Frontiers," Paper delivered at the

annual meeting of the Society for Evolutionary Analysis in the Law,  
Georgia  
State University College of Law, Atlanta, GA

September 4, 2004. "The Biology of Female Vulnerability," Paper presented at the  
annual meeting of the Association for Politics and the Life Sciences in  
Chicago

September 2, 2004. "Gender Roles and Infant/Toddler Care: The Special Case of  
Tenure  
Track Faculty" Paper presented at the annual meeting of the American  
Political  
Science Association, in Chicago

### **Talks at Colleges and Universities Since 2004:**

March 19, 2011. Introductory and concluding remarks, and keynote speech for the regional conference of the Love and Fidelity Network. The conference was on Sex Differences and was held at UVA.

November 13, 2010. Speaker on the concluding panel for a conference on "Sexuality, Integrity and the University." This was the annual national conference of the Love and Fidelity Network held at Princeton University.

April 4, 2009. "Casual Sex and Work/Family Issues: The Relevance of Sex Differences" Talk to admitted Echols honors students visiting UVA as part of the Professor Seminars for Echols Day program.

November 7-8, 2008. Invited participant in two-day national conference on "Guaranteeing a Basic Income," sponsored by the University of Virginia's Institute of Practical Ethics and its Program in Political Philosophy, Policy and Law.

June 14, 2008. "Taking Sex and Gender Seriously," three-hour seminar as part of a larger 3 day seminar series on Gender, Family and the Social Sciences held at Princeton University for graduate students and recent PhD's from various universities and sponsored by the Witherspoon Institute.

September 2007 and 2006. "The Case for Biologically Rooted Sex Differences," Talk given in Professor Stacey Sinclair's Psychology of Gender course, UVA.

August 2008 and 2007. "Gender and Leadership in the 21<sup>st</sup> Century," Debate with Lynn Sanders before UVA 2<sup>nd</sup> year Jefferson Scholars.

June 28, 2007. "Reflections on Susan Okin and Androgynous Feminism," Guest speaker in Political Theory course, Liberalism and its Critics.

February 16, 2007. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," Address to the national convention of the Anscombe Society at Princeton University.

September 7, 2006 "Taking Sex Differences Seriously," Talk to the Jefferson Literary and Debating Society's Pen and Ink Committee, UVA.

June 16, 2006. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," Address at the Miller Center of Public Affairs, UVA.

May 16, 2006. "Taking Sex Differences Seriously: Political, Cultural and Policy Implications," seminar for an interdisciplinary group of faculty and graduate students at The Pontifical University of the Holy Cross, Rome, Italy.

May 8, 2006. "Taking Sex Differences Seriously: Political, Cultural and Policy Implications," seminar for an interdisciplinary group of faculty and graduate students at the London School of Economics.

February 23, 2006. Panelist for "Balancing Personal and Professional Roles: A Panel Discussion" sponsored by the Women's Center, Women's Leadership Council and the Vice Provost for Faculty Advancements at the University of Virginia.

November 28, 2005. Colloquium on Sex and Gender Differences with Amy Nichols-Belo from Anthropology. Sponsored by The Mix held at *Kaleidoscope*. Newcomb Hall, University of Virginia, Charlottesville, VA

October 7, 2005. "Taking Sex Differences Seriously," Seminar for political science faculty College of William and Mary.

July 12, 2005. "Sex Differences: Nature's Signposts to a Good Marriage," International Conference of the World Family Policy Center, Provo, Utah, Brigham Young University.

March 30, 2005. "Taking Sex Differences Seriously," Princeton University, The Madison Program: Address to Junior Fellows.

March 30, 2005. "Androgynous Feminism and Women's Well Being: Sex and Children," Princeton University Public Lecture

March 19, 2005. "Taking Sex Differences Seriously," Paper presented to Faculty and Graduate Students in economics at the George Mason University.

March 17, 2005. Two talks on sex differences at the 14<sup>th</sup> Annual Leadership conference for Virginia Women in Science, Dentistry, Osteopathy and Medicine at Virginia Commonwealth University, Richmond, Virginia.

March 16, 2005. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," Address to the University of Virginia's Young Alumni of Richmond.

January 27, 2005. "Taking Sex Differences Seriously," Public Lecture at Hampden-Sydney College Wilson Center for Policy in the Public Interest.

October 18, 2004. "The Biology of Female Vulnerability," Paper presented at a brown bag lunch sponsored by the Center for Children, Families and the Law, Gilmer Hall, the University of Virginia.

September 29, 2004. Discussion of "Taking Sex Differences Seriously," with Professor Lynn Sanders at a luncheon seminar for faculty and graduate students of the Politics Department, University of Virginia, Cabell Hall.

September 15, 2004. "Natural Considerations and Social Policy," Public lecture given at Hillsdale College, Hillsdale, Virginia.

#### **Talks to Professionals and General Audiences Since 2004**

October 7, 2007. "Sex Differences: The Relevance of Gender Differences," Annual Meeting of the National Association for Single Sex Public Education, Chicago.

May 9, 2007. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," UVA alumni association of Richmond, dinner speaker at annual meeting,

December 3, 2006. Plenary speaker on "How Sex Differences Show Themselves in Teen Relationships," to the annual meeting of the National Abstinence Education Federal Grantees Conference.

July 12, 13, 2006; June 19,20, 2006; July 17, 18, 2007 "Sex Differences about Sex" and "How Sex Differences Show Themselves in Teen Relationships," Talks given at a teacher training conference for public school sex educators, Myrtle Beach, South Carolina.

June 3, 2006. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," UVA alumni reunion talk.

March 16, 2006. "Why Taking Sex Differences Seriously Would be Good for Men and Better for Women," Address to the University of Virginia's Young Alumni of Richmond.

March 17, 2006. Two talks on sex differences at the 14<sup>th</sup> Annual Leadership conference for Virginia Women in Science, Dentistry, Osteopathy and Medicine at Virginia Commonwealth University.

July 12, 2005. "Sex Differences: Nature's Signposts to a Good Marriage," International Conference of the World Family Policy Center, Brigham Young University, Utah.

March 31, 2005. "Taking Sex Differences Seriously," Address to thirty young Catholic men at Schuyler Hall, Murray Hill, New York City.

March 20, 2005. Sex Differences: How Significant Are They. Discussion with Andrea Buchanan (Author of *Mother Shock*) at the Eleventh annual Virginia Festival of the Book. University of Virginia Bookstore (C-span's Booktv covered this live, and it was shown again several weeks later).

March 3, 2005. Luncheon talk given to the Exchange Club (a group of 15 Charlottesville business professionals—at Rapture restaurant).

November 6, 2004. "Taking Sex Differences Seriously." Luncheon address to the Women's Physician's Section at the Annual meeting of the Medical Society of Virginia, Crystal City, VA.

September 17, 2004. "Sex Differences and Title IX," Lecture given at the annual meeting of the Eagle Forum, Crystal City, Virginia.

August 11, 2004. "Taking Sex Differences Seriously," Luncheon talk at a meeting of the West Richmond Rotary Club, Westwood Club, Richmond, Virginia.

August 9, 2004. "Taking Sex Differences Seriously," Luncheon talk at the Heritage Foundation, Washington, DC. ( C-Span's BookTV televised a tape of this talk on two occasions).

July 29, 2004. Public lecture on "Taking Sex Differences Seriously" at the University of Virginia Bookstore

June 14, 2004 “Taking Sex Differences Seriously.” Address sponsored by The Independent Women’s Forum at the Rayburn Building of the House of Representatives, Washington, D.C.

## **Media Appearances**

From 2004 to present, 75 radio shows to discuss *Taking Sex Differences Seriously* and follow on research, including widely syndicated National Public Radio programs such as “Talk of the Nation” and “On Point.” The commercial talk radio shows included three of the top ten most listened to shows in the country. My most recent radio appearance was October 25, 2010 when I was interviewed on “the emotional costs of hooking up” for one hour on Tom Graham’s Insight NPR program heard throughout Virginia.

Five television appearances to discuss *Taking Sex Differences Seriously* in addition to the coverage of talks on C-Span’s Booktv (described above). The television shows included NBC’s *The Today Show* and syndicated shows such as PBS’s *Uncommon Knowledge* and Tucker Carlson *Unfiltered*.

Interviews with print media led to many mentions of *Taking Sex Differences Seriously* including front-page articles in *The Richmond Times Dispatch*, the *Charlottesville Daily Progress*, and *The C-Ville Weekly*. I have been quoted and there have also been brief mentions of the book in popular magazines including *Cosmopolitan*, *Men’s Health*, *Mother’s Day*, *Women’s Day* and *Parents*.